

Employees Retirement System of Texas

2026 HealthSelectSM Prescription Drug Plan

Prescription Drug Benefits at a Glance

Your Prescription Benefit Program	In Network	
	Retail pharmacy Network (1- to 30-day supply)	Extended Days' Supply (EDS) Retail Pharmacy or Express Scripts Mail Service For long-term medications (Up to a 90-day supply)
Where	You can use your prescription benefit at more than 63,000 HealthSelect participating pharmacies, including more than 27,800 independent community pharmacies. To locate a participating retail pharmacy in your area, go to www.HealthSelectRx.com and use the Find a Pharmacy tool or call a customer care representative toll-free at (800) 935-7189 (TTY: 711) .	To locate an EDS retail pharmacy in your area, go to www.HealthSelectRx.com and use the Find a Pharmacy tool, or call a customer care representative toll-free at (800) 935-7189 (TTY: 711) .
Annual Deductible	Each participant must pay an annual \$50 deductible before the program begins to cover your prescription drug expenses. The deductible starts over each January. The deductible does not apply to formulary insulin or certain preventive medications.	
Tier 1	\$10 for non-maintenance medications \$10 for maintenance medications	\$20 for a 31- to 60-day supply \$30 for a 61- to 90-day supply
Tier 2	\$35 for non-maintenance medications \$45 for maintenance medications	\$70 for a 31- to 60-day supply \$105 for a 61- to 90-day supply
Tier 3	\$60 for non-maintenance medications \$75 for maintenance medications	\$120 for a 31- to 60-day supply \$180 for a 61- to 90-day supply
Important note about Tier 2 and Tier 3 medications:	If a generic is available and you choose to buy the brand-name medication, you will pay the generic copay plus the cost difference between the brand-name and the generic medication.	
Out of Network	Extra 40% added to amounts shown for Tiers 1, 2 and 3 for both non-maintenance and maintenance medication.	
Web Services	Visit www.HealthSelectRx.com to locate a network pharmacy, estimate the cost of your medications, and find out more about your prescription benefits.	