

Your prescription drug program at a glance

Your prescription drug program has a retail pharmacy benefit and mail-order pharmacy benefit. Please refer to the chart below to view the member cost-share amounts when using a retail pharmacy or a mail-order pharmacy.

Plan coverage during the coinsurance phase

You pay the coinsurance percentages listed in the chart below until the out-of-pocket amounts of **\$5,150/employee or \$8,100/family for prescription drug expenses** have been reached.

Plan coverage during the 100 percent coverage phase

Once the out-of-pocket amounts equal **\$5,150/employee or \$8,100/family**, the out-of-pocket maximum has been reached. The plan then pays 100 percent of eligible prescription drug expenses for the remainder of the benefit year.

	Participating Retail Pharmacy Up to a 30-Day Supply	The Retail90 Program Participating Pharmacy Up to a 90-Day Supply	Express Scripts Pharmacy SM Up to a 90-Day Supply (mail order)
Generic drugs	You pay 10% in coinsurance, with a \$10 minimum and \$50 maximum amount.	You pay 10% in coinsurance, with a \$25 minimum and \$130 maximum amount.	You pay 10% in coinsurance, with a \$25 minimum and \$130 maximum amount.
Formulary brand-name drugs*	You pay 25% in coinsurance, with a \$35 minimum and \$125 maximum amount.	You pay 25% in coinsurance, with a \$85 minimum and \$310 maximum amount.	You pay 25% in coinsurance, with a \$85 minimum and \$310 maximum amount.
Nonformulary brand-name drugs*	You pay 35% in coinsurance, with a \$50 minimum and no maximum amount.	You pay 35% in coinsurance, with a \$125 minimum and no maximum amount.	You pay 35% in coinsurance, with a \$125 minimum and no maximum amount.

*If you purchase a brand-name medication at retail or mail when a generic equivalent medication is available, **you will pay the generic coinsurance, plus the difference in cost amount between the brand drug and the generic.** This cost difference does not apply to the out-of-pocket maximum amounts.

Pharmacy options

As an Express Scripts member, you have access to a broad network of participating retail pharmacies, including most major drugstores. If you need a long-term maintenance medication for ongoing conditions such as high blood pressure, high cholesterol, or diabetes, you may pay less over time by using Express Scripts Pharmacy mail order service instead of a retail pharmacy. We'll deliver up to a 90-day supply to you—and standard shipping is free. Ask your doctor if a 90-day prescription would be right for you. For short-term prescriptions, such as antibiotics, please use a participating retail pharmacy.

The Retail90 Program allows you to obtain up to a 90-day supply of your long-term medication at select participating retail pharmacies (in addition to mail order from the Express Scripts Pharmacy). Please note that specialty medications are excluded from the 90-day supply benefit at these select retail pharmacies. The specialty medications program on the reverse side provides guidance on how specialty medications are covered in the plan. To find out more about your plan's pharmacy options and to locate a pharmacy in your network, please visit www.express-scripts.com/boeing and choose Locate a Pharmacy from the Helpful Links.

National Preferred Formulary

The Plan includes a list of preferred drugs that are either more effective at treating a particular condition than other drugs in the same class of drugs, or as effective as and less costly than similar medications. Collectively, these lists of drugs make up the Plan's Formulary. The Plan's Formulary is updated periodically and subject to change. To determine if your drug is on the formulary, visit www.express-scripts.com/boeing and use the medication pricing feature. Drugs that are excluded from the Plan's formulary are not covered under the Plan.

Express Scripts may contact your doctor about your prescription

If you are prescribed a drug that is not on your health plan's formulary, yet an alternative formulary drug exists, we may contact your doctor to ask whether that drug would be appropriate for you. If your doctor agrees to prescribe a formulary drug, you will usually pay less.

Specialty medications

Specialty medications are drugs that are used to treat complex conditions, such as cancer, growth hormone deficiency, hemophilia, hepatitis C, immune deficiency, multiple sclerosis, and rheumatoid arthritis, and require an enhanced level of service. To be covered by the plan, these medications must be purchased through Accredo, an Express Scripts specialty pharmacy. Beginning with the first fill, if you use a pharmacy other than Accredo to purchase specialty medications, the plan will not provide coverage and you will be responsible for their the full cost. When ordering your specialty medications through Accredo, you can receive:

- Up to a **90-day** supply of your specialty medication
- Most supplies, such as needles and syringes, provided with your medications
- Health and safety checks to help prevent potential drug interactions
- Scheduled delivery of your medications within the United States, Monday through Friday, at no additional charge
- Toll-free access to specialty-trained pharmacists and nurses 24 hours a day, 7 days a week

For more information about Accredo, or to order your specialty medications, please call Accredo Member Services at 1-877-895-9697.

Affordable Care Act Preventive Medications

Certain preventive medications under the Affordable Care Act (ACA) are covered at 100 percent. For more information on ACA preventive medication coverage, please visit www.express-scripts.com/boeing or call Member Services at 1-800-841-2797.

Generic drug advantage

FDA-approved generic drugs may have unfamiliar names, but the FDA has indicated they are **safe** and **effective**. Be assured that FDA-approved generic drugs and their brand-name counterparts:

- Have the **same active ingredients**
- Are manufactured according to the **same strict federal regulations**

FDA-approved generic drugs may differ in color, size or shape, but the U.S. Food and Drug Administration requires that the active ingredients have the same strength, purity and quality as the brand-name alternatives. Prescriptions filled with generic drugs often have a lower member cost share. Therefore, you may be able to get the same health benefits at a lower cost. You should **ask your doctor or pharmacist whether a generic drug would be right for you**. You may be able to receive the same high-quality medication but reduce your expenses.

TO GET MORE INFORMATION ABOUT YOUR PLAN

Log in or register at www.express-scripts.com/boeing
or call Member Services toll-free at 1-800-841-2797.

Express Scripts manages your prescription plan for The Boeing Company.



EXPRESS SCRIPTS®

Boeing Retail90 Program Pharmacy Network

OVERVIEW

As an Express Scripts member, you have access to a broad network of participating retail pharmacies throughout the United States, including most major drugstores. Within your broad network of pharmacies, there are over 5,500 retail pharmacy locations* that can provide up to a 90-day supply of long-term maintenance medications, offering you choice and convenience. The Retail90 Program pharmacy network includes select major pharmacy chain stores and their associated brand pharmacies, as noted in the chart below.

In addition to these select retail pharmacies, your pharmacy benefit gives you the option to also have your long-term medications delivered to your home by using the Express Scripts PharmacySM mail order service. We'll deliver up to a 90-day supply to you—and standard shipping is free.

Retail90 Program Provider Pharmacy Chain	Associated Retail Pharmacy Brand Name	States in which Associated Retail Pharmacy Brands operate
Ahold	Giant	DC, DE, MD, PA, VA
	Martin's	MD, PA, VA, WV
	Stop & Shop	CT, MA, NJ, NY, RI
	Super G	DE
Albertson's	Acme	DE, MD, NJ, NY, PA
	Albertson's	AZ, CA, CO, ID, IL, LA, MT, NJ, NM, NV, OR, TX, UT, WA, WY
	Osco	AZ, IA, IL, IN, MA, ME, MT, NH, RI, VT
	Safeway	CO, DC, DE, MD, VA, WA
	Sav-on	AR, AZ, CA, DE, ID, LA, MT, NM, NV, OR, PA, TX, UT, WA, WY
	Shaw's	ME, NH, VT
	Tom Thumb Pharmacy	TX
Aurora Pharmacy	Aurora	WI
Bartell Drug	Bartell	WA
Bi-lo	Bi-lo Pharmacy	GA, NC, SC
	Harvey's	GA
	Saverite	FL
	Winn Dixie Pharmacy	AL, FL, GA, LA, MS
H-E-B	H-E-B	TX
Homeland	Homeland	KS, OK
	United Pharmacy	OK
Kroger	Baker's	NE
	City Market	CO, UT, WY
	Dillon	KS
	Fred Meyer	AK, ID, OR, WA
	Fry's Food And Drug	AZ
	Fry's Pharmacy	AZ
	Gene Maddy	IN
	Gerbes	MO

Kroger (cont'd.)	Harris Teeter	DC, DE, FL, MD, NC, SC, TN, VA
	Jay C Plus	IN
	King Soopers	CO, WY
	Kroger	AL, AR, AZ, CO, GA, IL, IN, KY, LA, MI, MO, MS, OH, SC, TN, TX, VA, WV
	Owen's	IN
	Payless	IN
	QFC	OR, WA
	Ralph's	CA
	Scott's	IN
	Smith's Food And Drug	AZ, ID, MT, NM, NV, UT, WY
	Smith's Pharmacy	AZ, ID, MT, NM, NV, UT, WY
	The Kroger Central	OH
Reasor's	Reasor's	OK
Safeway	Carrs	AK
	Haggen	WA
	Pavilions	CA
	Randalls	TX
	Safeway	AK, AZ, CA, CO, HI, ID, MT, NE, NM, NV, OR, SD, TX, WA, WY
	Tom Thumb	TX
	Vons	CA, NV
Schnucks	Schnucks	IA, IL, IN, MO, WI
Supervalu	Cub	IL, MN

*This retail pharmacy list is subject to change.

To find out more about your plan's pharmacy options and to locate a Retail90 pharmacy in your network, please visit www.express-scripts.com/boeing or call Member Services toll-free at **1-800-841-2797**.

Express Scripts manages your prescription plan for The Boeing Company.

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